

Concordia Academy-Roseville

Tobacco, Drugs and Alcohol Policy

The real problems of substance abuse and addictions in our society are not mere external issues. This complex issue is understood more clearly when it is seen as a struggle of the entire person (body, mind, soul, and spirit). **As His redeemed children, CA-Roseville students aim to live sanctified lives that honor God through substance-free choices.** Students must be responsible and accountable in their actions, knowing that consequences will follow the use of tobacco, drugs, or alcohol. The Gospel then compels the school to offer forgiveness and to seek restoration. CA-Roseville's mission also compels the school to provide assistance and support to students who find themselves involved in the casual or regular use of alcohol, drugs, or tobacco.

Concordia Academy-Roseville abides by the laws of the United States and the State of Minnesota and by the regulations of the Minnesota State High School League.

The following policy applies to incidences of student substance use:

- The use, possession, distribution, and/or sale of tobacco, alcohol, drugs, and/or drug paraphernalia on campus or at any school event or activity is prohibited. Failure to comply may result in suspension, expulsion and/or police intervention. The school reserves the right to conduct searches of a student's person, locker or vehicle if there is reasonable suspicion that a student is in possession of these substances.
- In the event a student uses drugs and/or alcohol, the student must permit referral to competent professional assistance. Failure to comply will result in immediate forfeiture of enrollment at Concordia Academy-Roseville.
- Students believed to be under the influence of illegal drugs or alcohol while at school or a school-sponsored activity (e.g., physical symptoms such as smell of alcohol, slurred speech, impaired skills, etc.) may be asked to submit to urine, hair, or breath testing to determine use. Failure to cooperate in this testing will be treated as an admission of guilt.
- All financial costs for substance testing or assessment are the responsibility of the student's family.
- **Participation in Activities.** If a student has used tobacco, drugs or alcohol, has had tobacco, drugs or alcohol in his/her possession, or has willfully remained at a place where alcohol and/or drugs were being used, the student may be ineligible to take part in all school and state sponsored extracurriculars for a period of up to nine weeks. Students with multiple violations may face longer suspensions or dismissal from Concordia Academy-Roseville. Coaches and advisors may impose additional expectations and/or consequences for their activities.
- **Denial Disqualification.** A student shall be suspended from all inter-scholastic activities for double the student's original period ineligibility when the student denies violation of the rule, is allowed to participate, and then is subsequently found guilty of the violation (Minnesota State High School League.)
- Students with issues of substance use will be assigned to work with a faculty member that will hold them accountable throughout the restoration process.
- Any student who is challenged and/or troubled with his/her own substance use, or by that of friends or family members, is encouraged to seek counsel and support from a teacher, counselor, or administrator. If appropriate, the student will be referred to competent professional assistance. Students are reminded that the school's goal is not to punish, but to offer aid and encouragement to make positive choices.